



Guru Gobind Singh Indraprastha University
“A State University established by the Govt. Of NCT Delhi”
Sector 16-C, Dwarka, New Delhi – 110078



F. No.: GGSIPU/CCGPC/2023/ 460

Dated: 9th February 2023

Sub. Placement opportunity for Bachelor's degree students of the batch passing out in year 2023 in the company “More Retail Pvt. Ltd.”

Dear Placement Officer,

Greetings from CCGPC, GGSIPU!!!

Please find below details of Placement opportunity for Bachelor's degree students of the batch passing out in year 2023 in the company “More Retail Pvt. Ltd.” for your reference and circulation to students to apply on given link by **11th February 2023**:

Registration Link - <https://forms.gle/yDmALFEKciKN19Kx6>

More Retail Pvt. Ltd. is looking to hire bright young individuals with a Bachelor's degree or Post Graduate Degree for their **Retail Associates Program**. (Details of the program are attached)

Job Title - Retail Associate (Intern)

The Trainees will be put through an 8 month program (Retail associate program) to train them with the required skills and knowledge required for a store manager role and will become a store manager on successful completion of the same.

Qualification – Graduate in BBA/BBM, BHM, B. Com with 60% Aggregate are eligible

The below are KPI & competencies that the company is looking for:

KPI	Competencies
Sales Turnover	Customer Service Orientation
Sales Mix in line with budget - F&V Sales	Ability to manage a P&L function
Store Expenses in line with budget	Result oriented
Customer Satisfaction Index (CSI)	Coaching & Motivational skills
Store Audit Compliance Score/Store Standards	Communication skills
Retention of key people	Integrity & honesty
Shrinkage / Loss	Attention to detail
Damages/Expiry	Strong leadership skills.

Selection process : Online Test – Cognitive , F2F/Virtual Interview and Offer.

LAST DATE FOR REGISTRATION IS 11th February 2023.

Nisha
9/2/23
(Ms. Nisha Singh)
Placement Officer, CCGPC



MORE RETAIL PVT. LTD.

About us: More Retail Private Ltd is a pioneer in food and grocery retail in India, with a national footprint. We are an Omni Channel Retailer catering to all shopping occasions of our customers through Supermarkets, Hypermarkets and e-grocery, powered by Amazon.

Supermarkets

MRPL is the **leading supermarket chain** operating **875+ stores with industry leading productivity.** **Market leader** in the key geographies that it operates with **best in class unit economics**

Hypermarkets

Hypermarket pinned on **value and e-grocery.** Primed for rapid expansion and to be **amongst the top 3** players

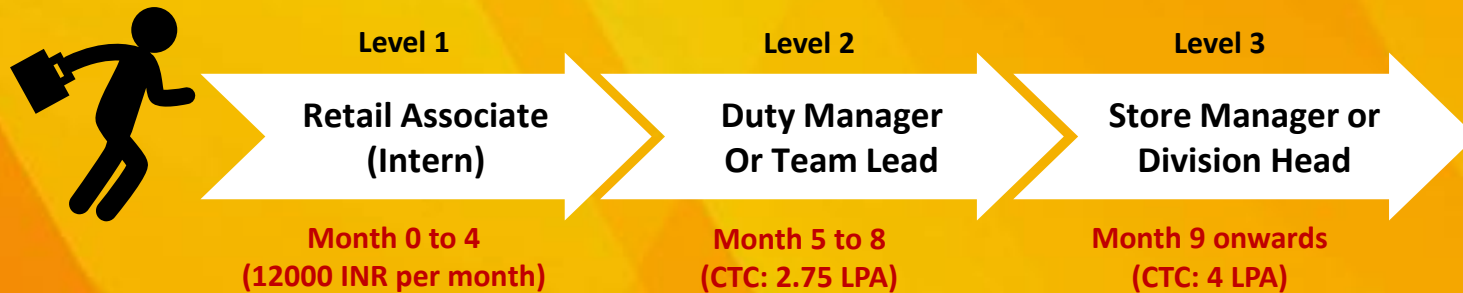
Fresh

"Fresh" as core proposition leading to sticky, high-frequency customer base

What is the Retail Associate Program?

The Retail Associate Program is a flagship program that helps in identifying and grooming the next generation of retail managers. We provide talent a challenging environment to develop and grow by giving them a fast track career trajectory from Retail Associates to Store Managers or Division Heads within eight months

The Program Journey



- Candidates will undergo an assessment after each block
- Progress to next step is dependant on the assessment score, performance and availability of role
- Candidates will remain in the same Level till they clear the assessment and progress to the next Level



**WHERE EVERY EMPLOYEE IS
CHERISHED AND GROOMED
AT EVERY STORE**

We work to create an atmosphere of warmth and an environment that propels the growth and development of all our employees
Come Join us.